

## Olga Cecilia Olaya Ríos



**Cali, COLOMBIA, PCC  
Certified Coach  
Shared Leadership Team Coach  
Life Coach**

**Olga Cecilia Olaya** has been a Learning Coach of **LIM Latam**, Leadership in Motion, since 2013. She is an ICF-certified PCC-level coach, a Certified Shared Leadership Team Coach, a Professional Facilitator Leader and a Life Management Coach.

Olga Cecilia has worked for 32 years in national and international projects (Ecuador, Peru and Mexico), focusing on team enhancement, soft skills development, customer service, strategic planning, organizational development, leadership and culture transformation, and reducing uncertainty in strategic decisions through market research and marketing consulting.

For more than 20 years, she has combined her professional career with teaching in undergraduate, graduate and continuing education programs at universities such as Los Andes, La Sabana, Eafit, Javeriana, San Buenaventura, Centro de Liderazgo de la Universidad Católica San Pablo, Escuela de Negocios Humane, Universidad de Ingeniería y Tecnología (UTEC) in Colombia, Central America, Ecuador and Peru.

She enjoys accompanying transformation processes, connecting with nature and working with young people, having fun, breaking paradigms and inspiring. She loves the small details and challenges of life. She strongly believes in the ability of people and organizations to transform.

### **Areas of capability and interest include:**

- Developing Teams and Team Coaches
- Soft Skills Development
- Organizational Development
- Leadership and Culture Change
- Retreat and Workshop Facilitation
- Designing & Delivering Leadership Development Programs
- Teams, Executive, Life and Health Coaching

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