

Tan Swee Heng



**Singapore, MCC, ACTC
Certified Coach
Shared Leadership Team Coach
Sustainability Coach**

Tan Swee Heng is the Head of the Shared Leadership Team Coaching Academy at LIM. He is an ICF-credentialed Master Certified Coach with an Advanced Certification in Team Coaching, a Mentor Coach, a Certified Coach Supervisor, and is qualified as a PCC Assessor.

Swee Heng co-partners with clients to drive real change and transformation. He has worked with leaders and teams in Fortune 500 companies across sectors such as Technology, Services, Financials, Healthcare, Manufacturing, and Retail. Not only does he help his clients navigate their dynamic environments, but he also enables them to think and act strategically and sustainably, ensuring they are strongly positioned for what lies ahead.

He is the current Chair of the ICF Singapore Team Coaching Community of Practice and a member of the Governing Council of the Singapore Institute of Management Society.

Swee Heng has co-authored, alongside Ernie Turner, ***Shared Leadership Disciplines – A Better Way to Lead and Coach***. He has also published ***Coaching in the Moment – How Busy Leaders Can Make More Impact with Less Time***.

Swee Heng's passions include physical workouts and cooking.

Areas of capability and interest include:

- Shared Leadership, 1:1 and Team Coaching
- Sustainability
- Organisational Culture & Outcomes
- Accelerating Change at Personal, Professional, Team, Organizational & Business Level
- Transition To Bigger / New Roles
- Inspiring & Motivating Teams; Communication Style
- Performance Management; Career Management
- Hiring & On-boarding

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