



Maria Teresa Benitez, PIE, Principal Partner (LIM-Global Phil Inc.) and LIM Learning Coach

Maria Teresa (Te) Benitez, a Professional Industrial Engineer (PIE) certified by the Philippine Industrial Engineering Certification Board, supports teams and organizations in the development of their capacity to learn, change, and grow so that individuals, teams, and the organization achieve their goals.

She spent 30 years with Intel Corporation both in Philippine key management roles as well as in global roles as a performance enabler and human resources and organization development professional. She supported business growth and performance in the areas of operations start-ups, quality and process improvement, strategic learning and development, corporate university, and human resource management with global working partnerships in the USA, Asia, India, Japan, Europe, and West Indies. Being a Human Resource partner supporting the manufacturing operations and global business groups, it gave her valuable experience in managing company life cycles including start-up, ramp, and downsizing, while supporting its leaders in addressing business challenges. **Te** was responsible for building global leadership and management capability for Intel in Asia and co-developed strategies for technical and leadership capability development through continuing education initiatives.

Te is a LIM learning coach and since 2007 has supported program design and development activities in the Philippines as well as across the Asia Region. She has a passion for initiating change and performance improvement through leadership coaching and developing and motivating teams for higher performance. She is a systems thinker, results-oriented, and enjoys working with leaders and teams to develop innovative solutions to address complex business challenges. Her global exposure has allowed her to have the capacity of working with virtual and multi-cultural teams to deliver results.

Te holds a Bachelor of Science in Industrial Engineering from the University of the Philippines. Under Intel, she is a Master Trainer for DISC, Survey of Management Practices and Survey of Leadership Practices, Map Day © Project Management, and is an accredited facilitator for Covey's Seven Habits, Influence Edge.

Areas of capability include:

- ⚙ Organization Development
- ⚙ Management and Leadership Development
- ⚙ Change and Transition Management
- ⚙ Quality Management and Continuous Improvement
- ⚙ Talent Management
- ⚙ One-on-one and Team Coaching

We develop your leaders while they develop your business.