

## **Dr. Ahmed Shaikh Ashif**

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### **Profile**

Dr. Ashif had been in the banking industry for 28 years, during which he has proven himself as an outstanding leader with expertise in people-management, leading projects and producing consistent financial results within that span of time. He has excellent interpersonal communication skills and is a self-motivated individual with a drive to achieve organizational excellence through building its human capital.

### **Professional Qualifications:**

- PhD on “Leadership - A factor for development of innovative behavior for co-workers”
- Master’s Degree in Business Administration from University of Dhaka in 1981
- B. Com (Honors) in Business Administration from University of Dhaka in 1980
- Diploma in Banking from the Institute of Bankers, Bangladesh.

### **Current Assignment (2014 onwards):**

**Country Director**, LIM Global USA

**Partner**, LIM Global Asia Pacific

**LIM** is a US-based global consulting firm focused on *shared leadership*, teamwork, coaching and learning. We co-create solutions with our clients in areas where business, organization and people intersect. We use our patented **Action Reflection Learning** (ARL™) principles, practices, concepts and tools to produce immediate and measurable business results. We deliver a measurable ROI with all of our services. **Action Reflection Learning: Solving Real Business Problems by Connecting Earning with Learning.** LIM’s approach to developing teams and team coaches, leading to increased productivity, performance and profitability.

## **President & CEO, LIM Global Academy**

- Being a bridge between academic institutions and corporations where there is a paramount need for **Competent** and **Confident Professionals**.
- Responsible for formulation and implementation of **Human Resource** (Leaders and Co-Leaders of all levels) and **Organizational Strategies** to **optimize** organizational processes and become sustainable.
- A **Professional Academy** and **Business Development Hub**; where any candidate all over the world can equip themselves with:
  - Entrepreneurial/Intrapreneurial Education,
  - Develop a Sustainable Innovation,
  - Build a High Performing Team,
  - Connect with Specialized Experts & Corporate Networks,
  - Acquire Resources & Fund and Achieve Impactful Success.
- All innovations developed will be under UNDP's 17 Sustainable Development Goals for the Sustainable Growth of Nations and World.

## **Premium Programs are:**

- High Performing Graduate
- Certificate Course on Youth Entrepreneur Development
- Professional Business and IT Skills Development

## **Dr. Ashif's Current Activities:**

- ❖ Global Entrepreneurship and Intrapreneurship Development
- ❖ Staff and Organization Improvement
- ❖ Career Planning and Excellence for Young Adults
- ❖ Entrepreneurship Development Program with University of Dhaka, Bangladesh

## **Previous Assignment as Banker (1982 – 2010):**

### **Career Highlights:**

#### *Major Responsibilities handled in:*

#### **American Express Bank (1982-1984):**

- Internal Control & Checking
- Foreign reconciliation
- General Secretary of Officers' Recreation Club

#### **Arab Bangladesh Bank Ltd. (1985-1994):**

- Foreign Reconciliation
- Foreign Exchange Management
- Dealing with Import related activities
- Operation Head in a Branch

#### **Bank of Small Industries and Commerce Bank Ltd. (1994-2010):**

- Head of Bank Branches in 4 stations
- Head of Branch Control
- Head of Establishment & Development
- Head of Public Relations
- Head of Anti-Money Laundering

#### **Major Responsibilities (Banking Career):**

Development and Implementation of a comprehensive and integrated Banking capital strategy that proactively address all major Finance areas: Talent Grooming, Organization Development, Performance Management, Talent Planning & Development.

- Personally led 4 branches
- Led the implementation of company-wide different projects to performance.
- Guide the talented team and develop them as resources for our companies.
- Led, develop and align key resources to help drive business results.
- Led ongoing succession and development planning for the branches.

- Establish key metrics to drive measure and reinforce high performance levels from the available resources.
- Consult with the assigned organization's management in aligning performance management and reward recommendations.

### **Summary of Role in Previous Organizations;**

<b>Organization</b>	<b>Last Designation held</b>
American Express Bank	Management Executive
Arab Bangladesh Bank Ltd.	Management Executive and Operation Head
Bank of Small Industries and Commerce Bank Ltd.	Deputy General Manager

### **Achievements, Trainings & Initiatives:**

- Successfully handled the overall administrative and functional responsibility of the training center of Bank of Small Industries and Commerce Bank Ltd.
- Design and benchmarking High Performing Graduate Training Program for fresh graduates to develop their knowledge and skill for corporations.
- Attended more than 35 training programs including banking, finance, corporate management, communication skill, strategic management, etc.
- Conducted workshops in 8 different Universities for Entrepreneurship Development in association with University of Dhaka.

## **Vision:**

To transform the lives of Youth by Inspiring, Coaching and Supporting and thousands of unemployed/underemployed Youth to become Entrepreneurs and Intrapreneurs.

## **Mission:**

To transform the existing companies into profit center by designing an efficient and effective Business System, which is operative under different circumstances.

## **Dr. Ashif has also to his credit the following:**

- ❖ Master Trainer in Yoga and ancient meditation
- ❖ Graduated in Jose Silva, Ultra Mind ESP System (Texas, USA)
- ❖ Completed training in “7 Habits of Highly Effective People (Franklin Covey, USA)
- ❖ Self-Hypnosis Practitioner

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