



Rosario S. Ventura, Learning Coach

Rosario S. Ventura, DPM (Diplomate in People Management), is accredited as such by the Society of Fellows of the People Management Association of the Philippines, the premier human resources organization in the country, where she became the first female president. Aside from being a member of the Council of Presidential Advisers and her involvement in special PMAP projects, Chit has been actively involved in the Awards committee as chairperson for the last 2 years and a member of the Board of Judges for Employer of the Year in 2012.

Most of her corporate life was spent at Intel Corporation, a multinational semiconductor company where she was Human Resources Director and then moved to Philippine Corporate affairs and eventually Regional Public Affairs handling community, industry, media, government and corporate social responsibility. Under Intel, she is an accredited facilitator of MBTI, Covey, Influence Edge, Overseas Assessment Inventory, and other leadership and management development programs.

Currently, she is an accredited assessor/adviser and corporate secretary of Investors in People, a UK based accreditation company that compares organizations against best practices. She has honed her skills in change and transition management, transitions coaching as consultant/business development executive for LHH-DBM (Lee Hecht Harrison-Drake Beam Morin). She is also President of Ponticelli, Inc. a human resource consulting group.

She was instrumental to the entry of LIM to PMAP, PSTD (training society) and other sectors like education and NGO's (non government organizations). Her strengths include networking, good interpersonal and communication skills and supporting individual and organizational transformation. She continues to pursue her advocacies through the American Chamber of Commerce Foundation, Zonta, a Women's advocacy group, the Women's Rural Bank, PMAP Foundation just to name a few, as a member of the Board of Trustees. She has an A.B. degree in Sociology from the University of the Philippines, MBA from the Ateneo Graduate School of Business, MDP from Asian Institute of Management and an AOTS scholar at the Tokyo Kenshu Center.

Areas of capability include:

Change and transition management

Communications

Performance management design and implementation

Organizational diagnosis and transformation

Executive coaching

Corporate social responsibility

We develop your leaders while they develop your business.