



Willie C. Anderson, Partner & Learning Coach

Willie C. Anderson, with an MBA from the College of William & Mary, and a bachelor's degree in engineering from the University of Virginia, has been a partner of Leadership in International Management LLC, (LIM) since 2001. Willie joined LIM in 1998 and has been actively engaged in learning coach assignments worldwide and with the on-going support of daily operations. As a certified LIM learning coach, he has continued to champion "value" in all LIM service offerings. That value is made possible only by working closely with the client and providing well trained learning coaches (via certification process which he managed for 3 years).

Most of his professional career has been shaped by his 1) working as a leader within a Fortune 100 company in various supervisory, management and director roles, 2) being an internal organizational development consultant and 3) coaching externally since 1998.

Willie, whose work experiences include coaching in Europe, Asia, the Americas and Africa, has among his key accomplishments -- working with leadership teams in the development of strategic plans, developing the necessary framework for start-up organizations, and ultimately getting organizations functioning more optimally. His greatest desire is to help organizations co-create their future by seeking solutions that are not always found "inside the box." A cornerstone of his work is a belief that the best solutions come when the entire community is actively engaged in creating that future.

Willie's current assignments include working with private corporations, the Federal government and "not-for-profits" in developing countries. Among the latter organizations, he has worked with United Nations Development Programme and SNV (Holland based Development Organization).

Areas of capability include:

- ⚙ Executive Coaching
- ⚙ Team Development
- ⚙ Performance Management & Career Counseling
- ⚙ Diversity with an emphasis on business performance
- ⚙ Action Reflection Learning™
- ⚙ Mentoring
- ⚙ Customer satisfaction assessments using the Malcolm Baldrige criteria
- ⚙ Culture work and its impact on system change
- ⚙ Leadership Development
- ⚙ Reengineering

We develop your leaders while they develop your business.