



## Beena Sharma, Associate Consultant–USA

---

A British Council Scholar from India in the field of Developing Thinking Skills, Beena has worked extensively in the area of Creativity, and while conceptualizing and strategizing change efforts, incorporates a variety of approaches and frameworks that are rooted in sound, adult learning principles. Beena holds a Bachelor of Science degree, and currently completing her Master’s program in Organizational Psychology.

Before joining LIM as Associate Partner, Beena was Group Vice President, Management Learning and Development, with a large corporate group of businesses in India. Prior to that, she was Principal Consultant in a Consulting firm with international partnership, in the practice area of Change Management and Human Resource Development, and she became a Practice Leader in Whole-system Change efforts, and Large Scale Interactive Processes. She brings with her significant experience in facilitating organizational development, with a particular focus on implementing and sustaining change initiatives.

Beena has been serving non-profit and development organizations like the United Nations over the past decade and is particularly committed to that sector. Additionally, her extensive managerial experience across industry sectors spanning automotive, engineering, services, banking and government ensures a deep understanding of organizational issues. With her total commitment to the human ability to create our own future, she carries an energy and passion fired by the limitless potential for individual and group learning.

Beena also works as a Centre of Creative Leadership faculty, currently engaged to deliver a leadership development program for the top 1% of one of the largest organizations in the U.S. Government.

### Areas of capability include:

Organizational culture diagnosis and change

Developing change agents and internal consultants

Appreciative inquiry

Facilitation of all types of group work

Design and delivery of Whole System and Large Scale Interactive Process (L.S.I.P.) events

Delivery of intensive training programs in relationship management, customer interface programs, communication and interpersonal skills, creativity, decision making, self-appraisal, performance counseling, coaching  
Action Reflection Learning™

Leadership and team building

Competency development for all levels of management Design and development of a Training system

Languages: English, Hindi, Tamil

*We develop your leaders while they develop your business.*